WEST BRANCH-ROSE CITY AREA SCHOOLS

Gail Hughey, Superintendent

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LETTER OF AGREEMENT

between
United States Steelworkers, AFL-CIO-CLS on behalf of Local Union 15095-01
and the
West Branch-Rose City Area Schools
February 20, 2023

This Letter of Agreement is entered into between the Board of Education of West Branch-Rose City Area Schools (Board) and the United Steelworkers Local 15095-01. The parties agree to the following for 2022-2023 and the 2023-2024 school years:

- 1. The Steelworkers and the Board agree that the deductible for the agreed upon high deductible insurance plan is determined by the federal government each calendar year and will not be determined by the Board of Education or past deductible amounts.
- 2. The Steelworkers and the Board agree to allow employees to combine jobs to equal an 8-hour position.
- 3. Both parties agree that this Agreement will expire no later than June 30, 2024.

4. Both parties agree that all other collective bargaining agreement provisions remain in full effect. This Agreement is singular in nature and is not precedent-setting.

Gail Hughey, Superintendent

Date

Adam Miller, USW President

Date